

What are some other advantages of membership?

The Staff

TSEA's staff provides you with the most current information about state policies and procedures that affect you, and is available everyday to answer any questions you may have. We continually advocate on your behalf to ensure that you are treated fairly and consistently at your workplace.

Full-time Lobbyist & Legislative Representation

TSEA is the only organization with a lobbyist dedicated to working exclusively for state employees.

We advocate for fair employment standards, to ensure job security, to improve and retain benefits, & much more by working directly with your elected officials on your behalf.

Employee Rights

The employee rights staff provides members with advice, assistance, and representation for job-related problems and questions including applications, registers and ratings, performance evaluations, reductions-in-force (RIF), workplace safety and employee disciplinary actions.

TSEA also employs a full-time staff attorney to represent members in employee disciplinary actions as allowed by TSEA policy. TSEA legal

counsel may also represent members in state court under certain circumstances.

Employee Compensation & Benefits

The employee compensation and benefits staff work closely with members to resolve problems involving pay, classification, overtime, compensatory time, insurance benefits, worker's compensation, retirement/pre-retirement counseling, all types of attendance and leave issues, sick leave bank benefits, working out-of-class appeals, and any other work-related benefits.

Staff attends meetings of the State Group Insurance committee, Council on Pensions and Insurance, Sick Leave Bank Board of Trustees, and TCRS Board of Trustees on behalf of our members.

TSEA works for you while you work for the state! Please contact us with questions or for more information!

**Tennessee State
Employees Association
627 Woodland St.
Nashville, TN 37206
info@tseaonline.org
615-256-4533
800-251-8732**

**Experience the Advantage
of Membership today!**



tseaonline.org

There are many advantages to being a member of TSEA. By joining you instantly become a member of one of the largest independent state employee organizations in the nation, and one of the most successful at improving the salaries, rights, and benefits of state employees.

Inside this brochure you will find countless resources available at your fingertips including information about the many group insurance products available for purchase (and not available through the state), discounts for attractions throughout the state and the country, and a staff that works for you every day.

**AS A MEMBER YOU CAN CHECK CURRENT PROMOTIONS ONLINE
USING YOUR MEMBER PASSWORD**

1. Go online to our website at www.tseaonline.org.
2. Click "Member Log-In" and enter the current password (contained in your new member packet and in the annual membership mailing)
3. Click on "TSEA Advantage Program" and you're on your way!

**TO PURCHASE SEASONAL, MOVIE OR ZOO TICKETS FROM TSEA, MAIL
MONEY ORDERS TO THE ADDRESS BELOW.**

Please remember to specify which event or theme park tickets you would like and whether it is for an adult, child, or senior. Your tickets will be mailed to you the day your payment arrives.

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**ADVANTAGE
PROGRAM**

Membership-only Insurance Plans available for purchase!

TSEA offers a variety of supplemental insurance plans to meet your needs and the needs of your loved ones (including Rover!).

Ameritas Dental Insurance Plan

For members & eligible dependents with Sound Care SM Hearing Health coverage included.

Ameritas Vision Insurance Plan

Offers you and your family valuable group vision benefits that can reduce the costs of regular eye examinations, lenses, frames and contact lenses.

Disability Protection Income

Unum coverage for disability due to sickness or accident, on or off the job.

Hospital Indemnity Plan

To help pay for primary health insurance deductibles & co-payments with flexible benefit options for each member.

Identity Theft Protection

Proactive, real-time monitoring of activity related to your information online, through credit cards, and more.

Long Term Care

Providing security for your future through John Hancock Life Insurance Company.

RX Savings Card

A pharmaceutical savings program.

Stand-Alone Cancer, Heart, & Stroke

Providing additional resources in case of expenses for treatment & hospitalization from American Heritage.

Traveler's Insurance

Special rates and discounts on auto, home, and renters insurance rates.

Universal Life Insurance

To make sure your family's finances are secure in the event of an untimely death.

Veterinary Pet Insurance

Coverage for dogs, cats, birds, & exotic animals on major medical, accidents, & preventative care.

Wholesale Priced Term Life Insurance

Multiple term lengths and coverage amounts available to active and retired members.

Special Membership-only Discounts!

Amusement Parks and Zoos

Beech Bend Park (Kentucky), Dollywood, Holiday World - (Indiana), Knoxville, Memphis, and Nashville Zoos, Nashville Shores, Six Flags St. Louis & Six Flags Georgia.

Costco

Join Costco as a new member and receive coupons valued at more than \$50 including three FREE items.

Dell Computers

Group discount through TSEA when purchasing a Dell Computer online.

Freeland Chevrolet

The opportunity to purchase a new car or truck at 1% over invoice from Freeland Chevrolet in Nashville.

Hertz Car Rentals

A year-round membership discount & other special offers from Hertz. Offers are subject to blackout and availability.

Movie Tickets

Carmike, Malco, and Regal Cinemas.
*Minimum 2 tickets, Max 20 tickets (Not valid for special engagements or "No Pass" movies, or for the first two [2] weeks of selected new release movies).

Office Depot

Discounts such as 80% off office products like paper, ink/toner and binders, contract pricing on copy/print services, exclusive monthly specials on every day products, and free next-day delivery on orders over \$50.

Purchasing Power

You can now purchase a new computer through PurchasingPower, one of the most exciting advantages TSEA has ever offered. You can set it up through payroll deduction and pay it off in 18 months with no interest.

Sam's Club

To enroll, members take the Sam's club membership certificate (link available on the TSEA website) and \$40 to any area Sam's Club for enrollment. Upon enrollment, members will receive a \$10 Sam's Club gift card.

Southeast Financial Federal Credit Union

Visit their website at www.southeastfinancial.com or reach them by phone (615) 743-3700 or (800) 521-9653 for more information.

Tennessee Employees Credit Union

Your full service financial institution for all TSEA Members. Visit our site or call 1-800-235-0403 today!

TN Aquarium/IMAX 3D Combo

Take your family to the Tennessee Aquarium and IMAX 3D in Chattanooga with TSEA's special membership-only discounts. See the worlds largest freshwater aquarium.

The Official Ticket Center Orlando

(Disney, Cirque De Soleil, Universal Studios, Sea World, Busch Gardens, Pleasure Island, Kennedy Space Center, Medieval Times, & more!).

TSEA makes every attempt to offer the most up-to-date information on discount offers. However, prices and discounts are subject to change with very little notice. Check your Co-Worker for updates, call the TSEA Office, or check TSEA's website at www.tseaonline.org for all current pricing information.