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Governor Bill Haslam  
State of Tennessee  
State Capitol, First Floor  
Nashville, TN 37243

Governor Haslam,

We wanted to communicate TSEA's thanks to you Governor Haslam and to the Department of Human Resources for the pay for performance raise percentages that were announced earlier today. I believe employees will be excited to hear the announcement, as the percentages they will receive in January are better than initially expected. The tremendous work put forth to make these determinations is certainly recognized.

Again we appreciate the tireless efforts of all involved with the performance raises, and we await specifics from DOHR in the coming months about market adjustments. That will be another positive incentive for state employees.

Lastly, Governor Haslam, we look forward to an opportunity in January of 2016 to meet with you and your staff to discuss TSEA's legislative agenda.

Governor Haslam, the TSEA Board of Directors and Staff wish you, your family and your staff a wonderful Christmas and New Years.

Sincerely,

LaTanya McAdoo  
TSEA Interim Executive Director