

## 2017 Market Salary Adjustments Effective July 1<sup>st</sup>

The State's efforts to recruit and retain a talented workforce continue with its commitment to provide more equitable and competitive compensation. In May, DOHR announced the Legislature's approval of an additional \$23.6 million for Executive Branch market salary adjustments.

This year's adjustments will target job classifications with a 14% or greater turnover rate. Eligible employees will see an average increase of 4 % or an increase to the maximum of the classification range. Salary ranges will not be adjusted.

These market adjustments will be effective on July 1<sup>st</sup> and will be reflected on the July 31<sup>st</sup> paycheck.

FAQs have been posted online to assist employees with questions. If you have additional questions, please feel free to email [Performance.Pay@tn.gov](mailto:Performance.Pay@tn.gov).

Thank you for your hard work, dedication, and service to Tennesseans.