



2024 Budget Hearings:

**House Finance, Ways  
& Means Committee**

# MISSION:

STUDENT SUCCESS &  
WORKFORCE DEVELOPMENT



## YEAR IN REVIEW

**11,598**

ASSOCIATE DEGREES  
AWARDED

**3,083**

COMMUNITY COLLEGE  
CERTIFICATES AWARDED

**7,677**

TCAT DIPLOMAS &  
CERTIFICATES AWARDED

## STUDENT SUCCESS

**76%**

TCAT COMPLETION  
RATE

**86%**

TCAT JOB  
PLACEMENT RATE

**95%**

LICENSURE EXAM  
PASS RATE



**185,000+**  
STUDENTS SERVED

**4%**

Growth at  
Community  
Colleges

**22%**

Growth at  
TCATS



## Prior Investments: TCAT BlueOval City



- TCAT Blue Oval City will open in June, training employees for Ford's electric truck plant & SK's lithium-ion battery plant
- After Ford startup, new TCAT will train for other industries & careers

# Prior Investments: TCAT Master Plan



**WEST**

- 6 NEW BUILDING
- 4 CAMPUS REPLACEMENTS

**10 TOTAL PROJECTS**

**MIDDLE**

- 5 NEW BUILDING
- 2 CAMPUS REPLACEMENTS
- 2 NEW CAMPUS LOCATIONS

**9 TOTAL PROJECTS**

**EAST**

- 5 NEW BUILDING
- 1 CAMPUS REPLACEMENTS
- 3 NEW CAMPUS LOCATIONS

**9 TOTAL PROJECTS**

**NORTHEAST**

- 1 NEW CAMPUS LOCATION

**1 TOTAL PROJECT**

**29**  
PROJECTS

**1.4M**  
NEW SQUARE FEET OF TRAINING SPACE

**156**  
PROGRAMS AFFECTED





## Prior Investments: TCAT Master Plan



- ALL projects under a design contract
- Most will be under construction this year
- Completion by Q1 2026
- 1.4 million square feet of new construction
- Enables 56 NEW career & technical education training programs & expansion of 100 existing programs in new, larger, modernized facilities







**All projects designed for program flexibility,  
future expansion, lower maintenance costs**



# The Return on State Investments



## Student Success Technology (1.5M in 2023)

Initial systemwide implementation for the CRM (Customer Relationship Manager) and CLR (Comprehensive Learner Record) will be complete in 2023-24.



## Competency Based Education (\$650K in 2021)

TBR developed and deployed 110 general education and technical courses throughout all 13 CCs in 2023-24; By fall 2024, full CBE programs will be available at six CCs.



## TCAT Capacity Expansion (\$16M in 2022)

TCATs have dramatically expanded capacity with 74 new faculty; 76 new/expanded programs with over 2,100 newly enrolled students.



# The Return on State Investments

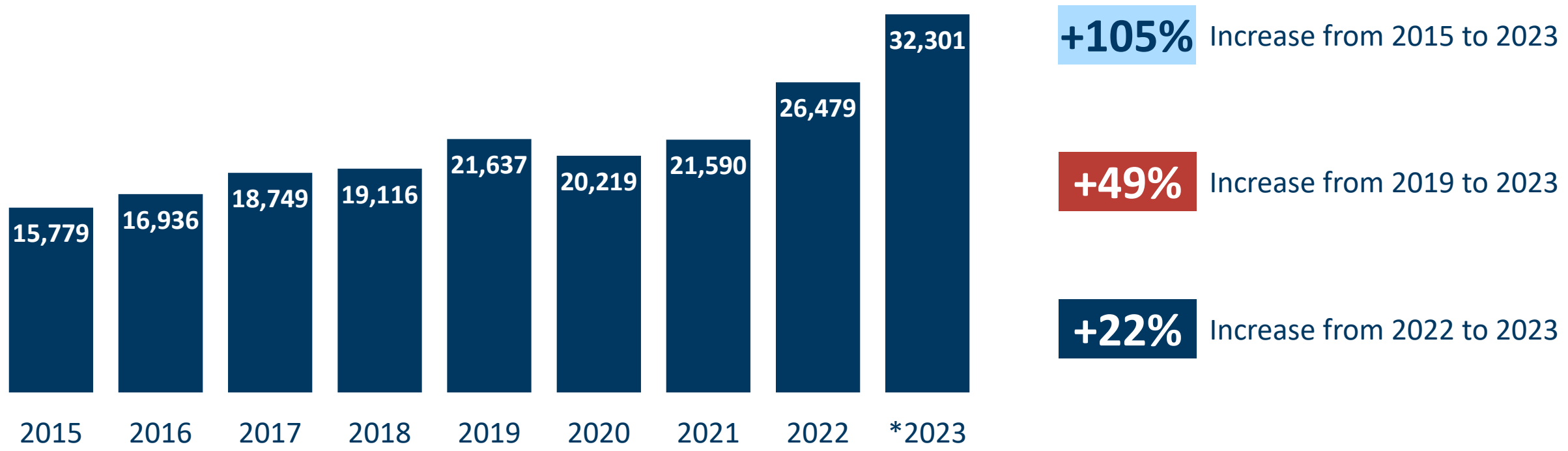


## DO YOU HAVE THE DRIVE?

**\$10M expansion of trucking CDL training to 11 TCATs statewide  
Increases capacity from 355 to 930 students per year,  
nearly triple previous capacity**



# Dual Enrollment growth at TBR colleges



\*Based on end-of-term data from community colleges and TCATs in the fall term.

# 1.6 MILLION+

WORKFORCE TRAINING HOURS DELIVERED BY TENNESSEE'S  
COMMUNITY AND TECHNICAL COLLEGES IN 2022-23

50,589

STUDENTS  
TRAINED



880

COMPANIES  
SERVED



## TBR Statewide Workforce Advisory Convening

April 22, 2024

Workforce needs discussions  
with leading TN industries:

- Advanced Manufacturing
- Agriculture
- Business
- Information Technology
- Healthcare
- Transportation/  
Logistics





# A Reimagined Community College Experience

A program that aims to increase significantly students who complete credentials and connect them with meaningful careers/jobs.

# HELPING

STUDENTS TO

1

## EXPLORE CAREERS PATHS

All students encounter pre-college career exploration, followed by career advising throughout their program of study.



2

## BUILD CAREER-READY SKILLS

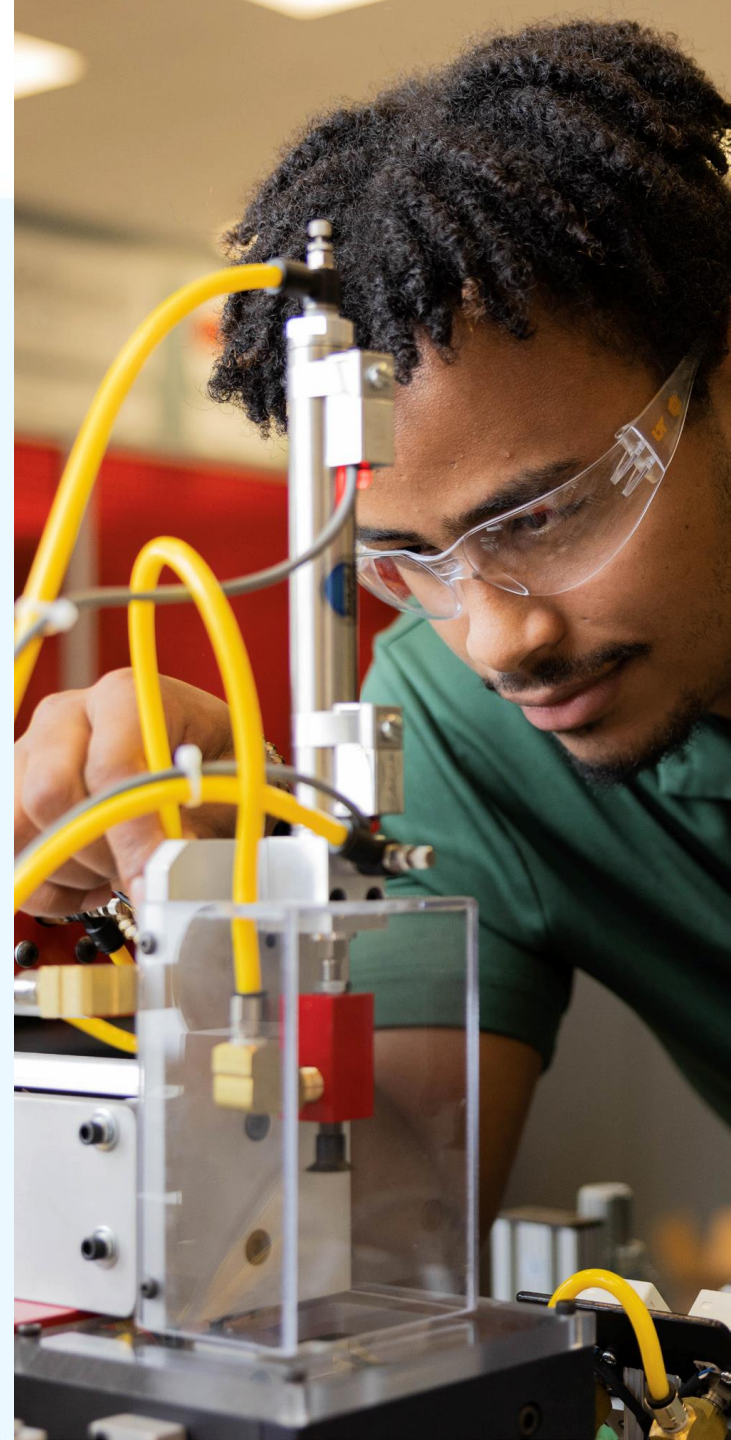
Students earn workforce-ready embedded certificates in their first semester, drawn from programs that align with local economies.




3

## STACK CREDENTIALS

Colleges refine pathways for students to earn stackable credentials and continue working toward an associate degree, transfer and beyond.





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# Governor's Budget Proposal: Outcomes & Salaries

\$5.3M Outcomes-Based Operating  
Funding for TBR community &  
technical colleges

- \$4.2M for community colleges
- \$1.1M for colleges of applied  
technology

\$11.8M funding of a 3% systemwide  
salary pool

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**Governor's  
Budget  
Proposal:  
Capital  
Maintenance**

TBR System Capital Maintenance  
Projects \$13,210,000

6 Community College projects including:

- 5 roof replacement projects
- 1 HVAC replacement &  
1 infrastructure repair

**tbr** | THE COLLEGE SYSTEM  
of TENNESSEE

## PROGRAM WARRANTY

for successfully completing a  
**Technical Program**  
at a Tennessee College of Applied Technology



**61,142**

**WARRANTIES  
ISSUED**



**0**

**CLAIMS**





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